

## MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

### 1. Opening Statement from Senior Management

Ropes & Gray International LLP is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain, and expects the same high standards of its suppliers. Our Firm aligns this commitment with our overall approach to ensuring that the Firm conducts all its dealings in an ethical and professional manner.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Ropes & Gray International LLP's slavery and human trafficking statement for the financial year commencing January 1, 2017 and ending December 31, 2017.

### 2. Structure of the firm

Ropes & Gray International LLP is part of an international law firm. It is the London office of Ropes & Gray LLP, a U.S law firm which employs over 1,200 professionals across 11 offices worldwide and has business operations in the U.S, United Kingdom and Asia.

To find out more about the nature of our business, please click [www.ropesgray.com/firm.aspx](http://www.ropesgray.com/firm.aspx)

In order to deliver legal services, we work with a range of suppliers including recruitment, printing, office maintenance and technology suppliers.

### 3. Policies

As part of our commitment to combating modern slavery and human trafficking, we have implemented an anti-slavery and human trafficking policy to add to our existing suite of internal governance policies.

We also make sure our suppliers are aware of relevant policies, and expect them to adhere to the same high standards.

These policies have been developed by taking into account our legal, ethical and regulatory obligations.

### 4. Due Diligence

As part of our efforts to monitor and reduce the risk of modern slavery and human trafficking occurring within our business and supply chains, we have adopted due diligence procedures which include conducting appropriate checks on existing and potential suppliers.

Our procedures are designed to:

- establish and assess areas of potential risk in our business and supply chains;
- monitor potential risk areas in our business and supply chains;
- reduce the risk of modern slavery and human trafficking occurring in our business and supply chains; and

- provide adequate protection for whistleblowers.

## **5. Risk and Compliance**

Ropes & Gray International LLP regularly evaluates the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain by conducting an annual review of those suppliers identified as presenting a greater risk of exposure to modern slavery or human trafficking.

Ropes & Gray International LLP has conducted an assessment of relevant third parties with whom we do business for the financial year ending December 31, 2017 to ascertain where there might be a higher risk of modern slavery or human trafficking in its supply chain. This assessment considered the sector the supplier operated in, their geographical location, and their own likely supply chain.

We consider the risk of modern slavery and human trafficking within our business and supply chain to be low on the basis of the services we provide, the people we employ and the business service suppliers with whom we engage.

If we identify a greater risk of modern slavery or human trafficking at a supplier, we would endeavour to conduct an investigation of that risk and seek to remediate/mitigate against such risk, including by, to the extent appropriate, engagement with the supplier, enhancing due diligence, seeking an improvement in our procurement practices and undergoing industry collaboration.

## **6. Training**

We invest in educating relevant members of staff to recognise the risks of modern slavery and human trafficking in our business and supply chains. Through our training programme, relevant members of staff are encouraged to identify and report any potential breaches of the firm's anti-slavery and human trafficking policy.

Signature:



Eric Hubbard  
General Counsel  
Ropes & Gray LLP  
August 31, 2018