



BRAIN POWER

- Able to understand, analyse and solve intricate problems
- Able to absorb and evaluate large amounts of information in order to form opinions and offer solutions
- Detail conscious with an inclination to spot where things might be wrong
- Intellectually curious and motivated to research areas of interest or problems



COLLABORATION & COMMUNICATION

- Able to work effectively in teams and build solid working relationships
- Comfortable to assume a position of responsibility
- Able to successfully adapt your communication style for different audiences
- Able to effectively persuade and influence others
- Actively listen to others



COMMERCIAL AWARENESS

- Demonstrable interest in how business works at a macro and micro level
- Able to identify key commercial issues and market trends in relevant markets and sectors
- Understands how law firms operate as businesses and how they formulate business strategy



GROWTH MINDSET

- Excited to build something new
- Motivated to learn new things and gain new experiences
- Confident to try out different approaches in order to solve problems
- Flexible and resilient
- Able to adapt to the fluidity of a dynamic, growing firm



INDIVIDUAL TALENT

- Able to bring a different perspective to the firm and team
- Self-motivated and focused, with clear career goals
- Displays good judgement and the ability to work independently
- Able to recognise strengths and weaknesses and learn from past experience