

## MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

### 1. Opening Statement from Senior Management

Ropes & Gray International LLP (the "Firm") is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain and expects the same high standards of its suppliers. The Firm aligns this commitment with its overall approach to ensuring it conducts all its dealings in an ethical and professional manner.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes the Firm's slavery and human trafficking statement for the financial year commencing January 1, 2024 and ending December 31, 2024.

### 2. Structure of the Firm

Ropes & Gray International LLP is part of an international law firm. It is the London office of Ropes & Gray LLP, a U.S. law firm which employs over 1,600 professionals across 15 offices worldwide and has business operations in the U.S., Europe and Asia.

To find out more about the nature of our business, please click <https://www.ropesgray.com/en/about>.

As a law firm, the Firm works with a range of suppliers including (without limitation) recruitment, printing, office maintenance and technology suppliers.

### 3. Policies

The Firm is committed to ensuring its business operates within an ethical and professional framework and it has a number of policies in place to support this commitment, including a Modern Slavery and Human Trafficking Policy, a Whistleblowing Policy and a policy on signing documents on behalf of the Firm. The Firm also provides access to an external reporting line, which employees can use on a named or anonymous basis.

#### **4. Due Diligence**

The Firm is a regulated legal practice and it treats its legal, regulatory and ethical obligations with the utmost seriousness. Given the work it does and the people it directly employs, the Firm has identified its supply chain to represent its most significant risk with respect to modern slavery and human trafficking.

In this regard, the Firm has adopted due diligence procedures which include conducting appropriate checks on existing and potential suppliers.

The Firm's procedures are designed to:

- Establish and assess areas of potential risk in its business and supply chains;
- Monitor potential risk areas in its business and supply chains;
- Reduce the risk of modern slavery and human trafficking occurring in its business and supply chains; and
- Provide adequate protection for whistleblowers.

If an enhanced risk of modern slavery or human trafficking were to be identified, the Firm would endeavor to conduct an investigation of that risk and seek to remediate/mitigate against such risk including by, to the extent appropriate, engagement with the supplier, enhancing due diligence, seeking an improvement in its procurement practices and undergoing industry collaboration.

#### **5. Risk and Compliance**

The Firm regularly evaluates the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain. The Firm has conducted an assessment of third parties with whom it has done business during the financial year ending December 31, 2024 and has identified no instances of enhanced risk of modern slavery or human trafficking.

**6. Training**

The Firm invests in educating relevant members of staff to recognise the risks of modern slavery and human trafficking in its business and supply chains. Through its training programme, relevant members of Firm staff are encouraged to identify and report any potential breaches of the Firm's anti-slavery and human trafficking policy.

**7. Conclusion**

Based on the information set out above, including the services it provides and the people it employs and does business with, the Firm considers the risk of modern slavery and human trafficking within its business and supply chain to be low.

A handwritten signature in blue ink, appearing to read "Peter Erichsen", is written over a horizontal line.

Peter Erichsen  
General Counsel  
Ropes & Gray LLP  
4 April, 2025